bank syariah
mitra harmoni
bprs mitra harmoni kota semarang

**Payslip Desember 2025**

| | | | |
|---|---|---|---|
| Name | : INDRA SETIAWAN | Status | : PERMANENT |
| Employee No | : 2015006375 | Masa Kerja | : 11 Tahun |
| Position | : ADMINISTRASI | | |
| Dept. | : OPERASIONAL | | |

| Earning Allowances | | |
|---|---|---|
| **Reguler Earnings :** | | |
| Salary | : | 10.475.000 |
| Tax Allowance | : | 470.000 |
| JHT Emp (3,7%) | : | 387.575 |
| JKK (0.24%) | : | 25.140 |
| JKM (0.3%) | : | 31.425 |
| JP Comp (2%) | : | 209.500 |
| BPJS Comp (4%) | : | 419.000 |
| Insurance Premium | : | 520.000 |
| Transport Allowance | : | 1.150.000 |
| Operation | : | 1.240.000 |
| Communication | : | 350.000 |
| Overtime | : | 845.900 |
| Other Allowances | : | 400.000 |
| **Irregular Earnings :** | | |
| Incentive | : | 1.790.000 |
| **Total Gross Earnings** | : | 18.313.540 |
| Tax Bome By Company | : | - |
| Tax Penalty Borne by Company | : | - |
| **Total Earnings** | : | 18.313.540 |

| Deductions | | |
|---|---|---|
| **Pensions Deduction:** | | |
| BPJS Emp (1%) | : | 104.750 |
| JHT Employee | : | 193.365 |
| JP Emp (1%) | : | 138.270 |
| **Other Deductions:** | | |
| JHT Employer (3,7%) | : | 387.575 |
| JKK (0.24%) | : | 2.514 |
| JKM (0.3%) | : | 31.425 |
| Insurance Premium | : | 520.000 |
| BPJS Comp (4%) | : | 419.000 |
| JP Comp(2%) | : | 209.500 |
| Tax | | 720.000 |
| Tax Penalty | | - |
| **Total Deductions** | | **2.726.399** |
| **NET PAY** | | **15.587.141** |

*Dokumen ini tidak memerlukan tanda tangan & stem karena dicetak oleh sistem komputer*